

**Palomar Unitarian Universalist Fellowship  
Board Meeting  
February 11<sup>th</sup>, 2014**

Telescope Deadline: February 17th, 2014

**Chalice Lighting** (David)

**Check-In**

**Call to Order @** 6:51 p.m.

**Attending:** David Cochran, Dick Eiden, Tim Pierce, Misty Kirkman Brogan, Marj Lacey

**Guest(s) Expected:** None

**Approval of prior Board Meeting minutes:** January  
The minutes of the January board meeting were approved.

**Review of Current Agenda**

**Announcements**

Dick announced the tamale people will again sell tamales on the patio between services on February 23<sup>rd</sup>.

David announced that “In Good Company,” PUUF’s new member greeting, will be held March 15. Beth would like board members to attend if possible.

He also reminded us that Beth would like each of us to give a faith statement during a Sunday service sometime this year.

**Written Reports:** (Discussion by exception only)  
Religious Education report was accepted and is attached.  
Minister’s Report was accepted and is attached.

**Verbal Reports:**  
Finance Report (Written report attached)  
Tim reported we continue to take in slightly more than we’re spending.

**Old Business:**  
Preschool Lease: David will meet with Rebecca this week.

**New Business:**  
Check for Elizabeth Hospice: Tim had suggested that we purchase a large reusable, “photographable” check to use for publicity purposes when we present money we donate as a congregation to local charitable groups. The board authorized Tim to buy the check.

Vote on advancing proposed Study/Action Issues to the agenda of the 2014 General Assembly: The board voted to advance five of the six proposed Study/Action Issues to the GA agenda. They are ...

- Ending the War on Terror

- Escalating Inequality
- Gun Violence: A Public Health Issue
- Renewing and Securing Our American Democracy
- Unitarian Universalist Values and the Pursuit of a Just Peace for Israelis and Palestinians

#### UUA/PSWD Dues

Tim reported he's hopeful we'll be able to pay the full amount due to both the UUA and PSWD. The final decision was delayed until next month's meeting.

#### Communications Committee Duties

David pointed out that we need a communications committee which would be concerned with both internal and external communication. As a first step, we need to figure out how the committee will be comprised and what its duties will be. A discussion ensued regarding whether the board or CCAT should create the committee. Dick suggested the board should at least set up some guidelines and volunteered to research whether any guidelines already exist.

#### Financial/Systemic Audits

David said we need to determine what we need to do to prepare for both financial and systemic audits. The first would be concerned with money; the second, with how well the systems we have in place are working for us. He suggested we have members of the congregation do internal self-audits first and then have follow-ups done by outsiders from another congregation. It was agreed we should ask Rev. Beth whether she knows of members of the congregation who would be qualified to do the internal audits.

#### Staff Training

David announced Rev. Beth would like to send Janice for Excel training. Various options were discussed.

#### Staff hours

The possibility of expanding Janice's hours, currently 20 per week, was discussed. It was pointed out that more hours would enable her to take on more responsibility in the areas of organization, keeping records on policies, etc.

#### Cluster ADR

David announced we need to name an Association District Representative. The district meeting is April 25-26.

#### Philippines Special Collection

In the context of a recent request to use plate share collections for relief in the Philippines, the issue of whether plate share contributions should continue to be restricted to local organizations was discussed. No action was taken.

#### Pledge Planning

David announced Kaye Preston has volunteered to work in the pledge campaign and pointed out committees need to prepare and submit their budgets for the coming fiscal year.

#### Archivist

David announced that Jan Boysen is wants to hand over the job or archivist to someone else. He will seek out a possible replacement.

**Executive Session:** None

**Adjournment:** 8:59 p.m.

**Attachments:**

**DRE Board Report for January 2014**

<b>Attendance:</b>	<b>1/5</b>	<b>1/12</b>	<b>1/19</b>	<b>1/26</b>
<b>Nursery:</b>	<b>6(6)</b>	<b>5(3)</b>	<b>7(1)</b>	<b>2(2)</b>
<b>Explorers:</b>	<b>9</b>	<b>13</b>	<b>11</b>	<b>11</b>
<b>JRUU:</b>	<b>N/A</b>	<b>2</b>	<b>4</b>	<b>N/A</b>
<b>YRUU:</b>	<b>9</b>	<b>7</b>	<b>13</b>	<b>16</b>

Numbers in classrooms are looking great. Explorers and YRUU are really doing well. For the YRUU this is partly because JRUU is meeting with them this year. Explorers numbers are really high for the 1st-3rd grade age, the challenge will be to keep them when they get older.

**Campus Clean-Up**

I have had at least one person cleaning up the campus each Sunday morning. There have been no more hypodermic needles found on the property and only a few used condoms (yuck). As always there continues to be beer bottles and can a plenty.

**RE Committee Fundraising**

The REC has been talking about having a fundraiser in the future to raise money to work on the area adjacent to the playground OR for a project on the property somewhere. Still in the thinking process, more on that in the months ahead.

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**Finance Director's**

**Report to the Executive Board**

**February 11, 2014**

I have transmitted copies of the February Budget Report and the Balance Sheet report showing the balance of all funds as of today.

Pledge income continues to come in at 94% of the amount budgeted, and total income at the end of seven months is \$121,206.16, or 98% of the budgeted amount.

Expenses at the end of seven months totaled \$118,288.69, or 94% of the budgeted amount. So far this year, we have received \$2,91747 more than we have spent.

I have begun to update the account names to reflect the current bank names and made journal entries to reflect the closing of our CD and Managed Brokerage account. Those funds are now in General Fund savings and Building Fund savings, respectively.

Money from the Building Fund checking and savings accounts will be used to purchase \$115,000 worth of shares in the TIAA-CREF fund, as previously agreed upon. David and I will sign the application form tonight, and I will send it in with payment tomorrow.

Contribution statements for the calendar year were sent out in January. 160 statements were sent by email and 42 were sent by regular mail.

The Finance Committee will meet next week and will discuss further investment plans and begin to organize this year's pledge drive.

I have submitted the following agenda items, and strongly support their passage:

1. Purchase a large, reusable presentation check.
2. Pay full UUA Dues this year

Respectfully submitted,

Tim Peirce  
Finance Director

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*Rev. Dr. Beth Johnson*

*Report to Palomar UU Fellowship Executive Board*

*Second Quarter 2013-2014*

The second quarter of this year (Oct-Jan) continued the steady, consistent progress of the congregation in living its mission.

Steady – the Fellowship is steady, while there are two committees that need to be formed or revitalized (see below), the work of the congregation is getting done consistently. Members, friends and visitors experience a consistently high level of worship, warmth, and welcome. In a three-month period, three colleagues and one lay person who is an acquaintance visited the Fellowship for a Sunday. Each person commented on the warmth of the congregation, they were welcomed well and could feel the excitement and vibrancy. Each commented on the excellent quality of worship. (One colleague described Worship Chair, Kelley Grimes, as “bedazzling!”) **The Sunday morning experience** - This essential area of Fellowship life is in excellent. In addition to worship, this includes greeting, Religious Exploration, hospitality, forum. While hospitality is an area that could use more volunteers, overall, I feel we are living our mission quite well in these areas.

Speaking of Religious Exploration: Our Director of Religious Exploration, Kathleen Moscato is doing an excellent job in her second year in the position. She is innovative, creative, dependable and thoroughly committed to RE, to theme-based ministry, and to all of this transpiring in the context of the Fellowship mission and covenant.

Likewise, Caroline Celia, our Director of Music Ministry, is working hard for us. Directing the Divas, creating new music groups – all in the context of the mission as well.

I want to emphasize that this consistent ability to work from mission and vision is evidence of the deepening into organization maturity we are working toward.

**CCAT** – I want to lift up the most excellent work of Diana Peirce in coordinating CCAT. The Council is doing very well facilitating communication and deepening in organizational maturity. As you know, we need to work toward assuring a Communications Committee become organized.

### **Social Justice**

While we are in the process of reconceiving and reconvening a social justice ministry team, social justice work continues. All of our service projects go well: Shelter Helpers, Winter Shelter, Holiday Drive, First Sunday Brunch. I continue my work on immigration, worker justice, and climate action. I chaired my first meeting as co-president of the board of Interfaith Center for Worker Justice, and want to thank you all again for coming to our big Gala celebration in December. It meant a lot to me personally, and to ICWJ. I spoke at the UURISE/Encuentro gathering at the Fellowship Sat January 25. Congregation members joined me at a Keystone XL Pipeline protest and vigil this month, at which I spoke. I will keep you posted about the date of the civil disobedience, which is coming up. Thank you again for your wonderful support. The Peace Team is reconvening and will discuss encompassing social justice in the Fellowship, so I feel confident that coordinated efforts for the social justice ministry will resume and will be infused with new energy. Rachel Rott should be recognized for her wonderful contributions to social justice ministry at our Fellowship.

**Membership Committee and Diana Peirce in the role of chair** continue to shine. We certified at 184 members on Feb 1. The next “In Good Company” mixer for new members is Saturday March 15. You are all welcome to attend! Please RSVP to Diana Peirce.

### **Pastoral Care and Caring Committee**

The Caring Committee continues to support our members with rides, care, and support. Joan Keefe has started a cancer support group and is looking to start a grief group. I continue to provide pastoral care and spiritual direction to our congregation. It is a great privilege and joy to do so.

### **Administration**

Staff is meeting regularly and will be developing a staff covenant, and are really working from vision and mission. Our Office Manager, Janice Cook, is taking on more duties.

### **Leadership Development Training –**

I have offered one training in CCAT thus far, and will do so in subsequent CCAT meetings, but I have come to think that offering a separate Leadership Training program is necessary, and I look forward to offering Harvest the Power.

### **Building Your Own Theology**

I will be offering Building Your Own Theology starting in March.

### **DON'T FORGET DISTRICT ASSEMBLY – April 25-27 at First UU San Diego! Plan to attend!**

Remember that you are invited to develop your theological reflection to present in a service this year. \*\*

## Professional Development

**Religious Naturalism Course** Claremont School of Theology, Jan 14-16. This was a great opportunity to teach at my seminary! It went well and I'm so glad I got to do this.

**PSWD UUMA/LREDA** Programmed Retreat – January 27 – 30 on Multicultural Competency and Awareness. This was a very intense and productive training, which I will look forward to bringing to the congregation in the future.

### **Collaboratory Monday, March 10, 2014 - Thursday, March 13. Detroit MI**

“Starr King School for the Ministry and Meadville Lombard Theological School, we

would like to invite you to participate in an ecological justice dialogue and strategic planning summit. The purpose of this summit – which we are calling a “collaboratory” because of its collaborative and laboratory-style format – is to bring together a small, diverse set of key UU leaders. We want to explore together how we might transform the culture, institutions and practices of our denomination so that clergy and laity are better equipped and more effective in meeting the multi-dimensional challenges of the 21<sup>st</sup> century (including climate change and its consequences). Our central question is: how can UUs help to bring about a more just, sustainable and spirit-filled society and economy? (We understand the term “ecological justice” to be an integration of anti-racism/anti-oppression work and environmental justice.)

### **\*\*Theological Reflection Guidelines**

These guidelines are provided to allow you a basis upon which to reflect on what moves, grounds, and motivates you to action and service **within our religious community**. The first set of reflections and questions are meant to invite you to go deep into what is of ultimate value and worth for you and how that informs whom you are and what you do. The second set of reflection questions are meant to allow you to apply the insights you uncover to your service at Palomar Fellowship and as a Unitarian Universalist.

- Reflect on how you are personally moved emotionally and or spiritually.
- Reflect on a time when that has happened in your religious community.
- How was it related to that which you call the Ultimate/God/the Holy/the Sacred/the Universe/ethical principles?
- Reflect on how you felt, what did you do?
- How did this experience and the feelings inform your ethical behavior, your ongoing spiritual life, your Unitarian Universalist identity

After reflecting on these questions, think about an area of service and stewardship that you participate in at Palomar Fellowship. If you participate in more than one area, feel free to weave them together, paying attention to the common spiritual grounding upon which the service rests.

- How does the experience of service and participation move you emotionally and spiritually?
- How does this participation make you feel?
- Where is the Ultimate in this for you?
- What motivates you in this service?
- How does it inform your ongoing spiritual life and your identity as a Unitarian Universalist?

Start writing your reflection using these questions as a guide. Keep your reflection to around 725 words or less. That will be about 5 minutes of reading. You can do less if you'd like!

## **REMINDERS**

\*Monthly themes 2013-2014

Faith

Death

Forgiveness

Hope

Justice

Love

Brokenness

Transformation / Resurrection

Transcendence