

C-CAT Minutes - Executive Summary

12 Committee, Activity and Team Leaders and 2 Board Members met
on 11/25/2014 at 6:30 p.m.

Leadership Topic:

- Job descriptions were discussed. All will get theirs to Eileen for distribution to C-CAT membership prior to January C-CAT meeting.
- We discussed inclusion of Responsibilities, Accountability and Authority in each. Succession planning is the best reason for these documents. Sally will investigate where they are to be located in the PUUF office. We'll review these as a leadership topic again at the January meeting.
- There was also discussion of "exit interviews" when an individual leaves a leadership position. This will be discussed at January meeting as well.

Highlights of Reports include:

- RE - Kathleen Moscato has completed OWL (Our Whole Lives) training. PUUF will offer sessions to 8th and 9th graders beginning in January. Christmas Pageant planning is underway.
- Marianne Swift-Gifford reports a successful first round of Winter Shelter Helpers volunteer support. She also reported that Committee on Ministry is meeting and defining their role.
- Tim Peirce and Jon Schwestka are working on Fundraising, approaching the task from a place of abundance. They are also working on Planned Giving.
- Sally Gill is working on keeping the website and online directory updated.
- On the topic of Communications Committee, four members expressed interest in joining and getting the committee underway.
- Beth Hastings reported that the Committee for Reproductive Justice will provide study action item response to the UUA on this Statement of Conscience. Beth also reported for the Music Committee which is in need of more members who are not necessarily involved in the music program.
- Frank Paynter (new Humanist Committee chair) reported highlights of Humanist recent planning meeting. All are invited to the meeting on Wednesday, 12/10 where there will be a movie on Darwin's work and the effect of his realizations on his family/personal life. The program will be 7-9 pm and will include time for discussion. The Humanist group hopes to include more, newer members in its

offerings, even those who don't necessarily self identify as Humanist. The group will revisit its discussion of Words.

- Membership Chair Diana Peirce brought the discussion to her committee in November and results were shared..
- Al Cox reported on the successful repaving of the driveway/parking lot. He also discussed the rekeying project now underway.
- Patrick Staight reported on his efforts with the Young Adults group.
- Kelley Grimes reported on the work of the Peace and Justice group. For Sangha, The group used MeetUp and more than 20 people were attracted to attend the day of mindfulness recently. Sunday Services Committee has three new members. Winter Solstice Soup Supper and Ritual are scheduled for 12/20.
- Christmas Eve services will be at 4 pm (Pageant) and 9 pm (candlelight service).
- Diane Lockhart reported Meet and Greet luncheon will be held on 12/3 at Fish House Vera Cruz in San Marcos.
- Kimberly Lilly reported on activities of EKG which will hold a fundraiser on 2/28. They are looking for help with organizing a raffle of baskets, etc.
- Diana Peirce reported membership of 199 members.

Action Items:

- Asked Eileen Maurer to attend Board Meeting on 12/9 to discuss the Hands of Peace Mural Project. With Board approval, Eileen encouraged to present the project at the January Congregational Meeting once Board approval is in place.
- Authorized Al Cox to change the color of the building fascia from green to black.
- Asked Diana Peirce to attend the Board Meeting on 12/9 to discuss the Communication Committee.
- Agreed to omit our December C-CAT meeting. Next meeting will be January 27 with Kathleen Moscato providing centering words.

Respectfully submitted

Diana Peirce, C-CAT Coordinator