

**Annual Congregational Meeting Minutes – CORRECTED on 6/5/16
Sunday, January 31, 2016**

Welcome: President, Jon Schwestka

Chalice Lighting: Reverend Dr. Beth Johnson

Call to Order: President, Jon Schwestka
12:37pm

Appoint Parliamentarian: President, Jon Schwestka
Daniel Finkelthal accepted

Agenda Review: President, Jon Schwestka

Confirm Quorum: Past President, Misty Kirkman & Secretary, Lonna Leghart
Confirmed

Approval of Minutes of May 31, 2015 Annual Meeting Minutes
Approved

Finance Director's Report: Finance Director, Tim Peirce

Tim Peirce thanked all for support. We estimated very close to actual numbers. Total income exceeded total expenses by more than \$6,000 at end of year. Parking lot and board expenses. \$7,500 available funds for discretionary use at beginning of year. 138 pledges for \$185,000; received 46% at end of December. All income accounts are close to amounts budgeted. Groups and activities less than expected income. \$2,500 by end of year should help us meet fundraising goals. Rentals are down, but UURISE and Preschool are consistent. Business expenses are running low. Copies of budget are available today or by request to Tim. Assets are tending to increase. Kitchen project began with \$25,000 designated donation from Landau Family; remainder to be covered by reserves and specified donations. [Insert written report]

Kitchen Update: Sally Gill

Sally thanked everyone for flexibility in electrical work that affected sound board. [Insert written report] Jon added that we received a \$1,000 donation this morning after First Service.

President's Message: Jon Schwestka

Jon encouraged everyone in the Fellowship to use the Scrip Program for everyday purchases. A low-ball estimate of \$100 in Scrip purchases per month by 100 people in the Fellowship could return \$6,000 per year. Together we are more than we could ever be alone. He detailed the steps to ordering through Li-Anne and Hillary and offered Kimberly Lilley or Sally Gill's help in online ordering.

Strategic Plan Discussion & Vote: Brad Dre & Rachel Rott

Brad introduced the committee. Rachel thanked everyone on the committee for making it such a precious experience. The committee hopes the plan helps inform and guide the congregation into the future. This congregation strives in bold and creative ways to live into our values as Unitarian Universalists. Brad described the process, which involved a year of Wednesday night meetings – both difficult and rewarding. The committee reviewed the past PUUF plan and other congregations' plans. First, they developed goals. Next, the committee went to the members, groups, and staff through Cottage Meetings to hear what everyone had to say about the goals using the SWOT (Strengths, Weaknesses, Opportunities, and Threats) framework. Next, they developed objectives. Then C-CAT sent objectives out the committees, activities and teams to complete objectives.



Rachel summarized the process of going through the verbatim Cottage Meeting notes. They heard such a deep longing for connections, and how PUUF meets those needs. Rachel encouraged everyone to look at the plan to read the details.

Brad spoke about two biggest challenges identified through the process: Busy lives and clarity on what it means deeply to be a UU.

Rachel highlighted goals of the strategic plan.

Discussion:

A member asked what fostering justice for all beings really means. Brad answered that it's part of the process and asked for everyone's participation in the process.

Kelley Grimes asked about how the plan will be monitored. Rachel answered that the C-CAT container... Jeannie Mielcarek brought up the need for engaging seniors in the Strategic Plan, for example the transportation of seniors to Fellowship events. She noted monthly Meet & Greet is active and doing a good job, but they are new people getting integrated, not necessarily those who need caregivers. Joan Keefe offered Compassionate Caring Committee for transportation. Daniel Stracka addressed being intentional about intergenerational programming on the Strategic Planning Committee and pointed out there are some points in the plan that include. Rachel added that there are more programs happening that haven't been submitted to the committee; it's a living, breathing document. Suggestion that Peace & Justice Team could look at age-ism as part of justice. Rachel addressed a question about how our last strategic plan had succeeded; one area of short-fall was follow-through. Brenda added that C-CAT hadn't been involved five years ago.

Bruce Thompson offered to lead an Elder Outreach team, and Diana Peirce invited him to the next C-CAT meeting to propose a new group.

Motion to accept Strategic Plan 2016-2021. Seconded. 60 in favor. 2 opposed. 9 abstained. Motion passed.

Board Implementation of Strategic Plan: President Elect, Julie Mack

Julie called for volunteers for a task forces on Right Use of Physical Space and Stewardship for long-term planning.

Nominating Committee Restructure: Past President, Misty Kirkman

Communication Needs Assessment: Secretary, Lonna Leghart

Death Penalty Resolution Presentation & Vote: Michael Mufson

Michael thanked Mary Clare for encouraging our Fellowship at the last Annual Meeting. Reverend Beth explained that a resolution gives her as our minister and other staff to act on our behalf on this topic. A copy will be sent to the UUA, and we will be listed on the UUADP website and Standing on the Side of Love.

Michael read the resolution aloud. Discussion ensued about resolution.

Bruce Thompson made motion to accept Death Penalty Resolution. Seconded by Mary Clare Vanderschaaf. 65 in favor. 1 opposed. 6 abstained. Motion passed.

Call for Other Business: President, Jon Schwestka

Metje Saffir asked whether a survey could be used to pass resolutions in the future. Katja Hansen cited the by-laws and said we must go through the democratic process in a congregational meeting.

Jon Schwestka honored Al Cox as the outgoing Buildings & Grounds (B&G) Chair and acknowledged Brad Dre as the new B&G Chair.

Adjournment: President, Jon Schwestka
2:09pm

Extinguishing chalice